

F&W strengthens its position on ESG

Dear business partners and employees,

as the management of F&W Frey & Winkler, we would like to underline our position on environmental, social and governance (ESG) and reaffirm our commitment to sustainable and responsible behaviour.

Our company considers ESG factors to be an integral part of our business model and long-term strategy. We are firmly convinced that the integration of environmental, social and governance aspects not only contributes to creating value for our stakeholders, but also to promoting a more sustainable and equitable society.

With regard to environmental issues, we are committed to protecting natural resources by continuously looking for ways to reduce our ecological footprint. This includes measures to improve energy efficiency, reduce waste and promote a circular economy.

In the area of social responsibility, we strive to achieve a positive social impact in our company. We invest in the development of our employees, look into supporting local initiatives and are committed to diversity, equality and inclusion at the workplace.

Furthermore, we also attach great importance to transparent and responsible corporate governance. We are committed to high ethical standards, support integrity and compliance in all our business activities and cultivate an open dialogue with our stakeholders.

We are proud to be part of a movement that aims to bring about positive change and create sustainable value for all. Through our ongoing efforts to embed ESG principles in our organisation, we strive not only for financial success, but also to have a positive impact on the world in which we live and work.

Hence, we firmly embed the ESG principles in our code of conduct and our guiding principle and have set ourselves concrete targets. These include reducing our environmental footprint, promoting a sustainable supply chain, investing in employee development and well-being, promoting social responsibility and introducing transparent reporting and governance. We will shortly be publishing our annual ESG report.

We invite all our employees and suppliers to actively participate in our ESG initiative and build a sustainable future together.

With best regards



Frank Bechtloff

Managing Director



Dr. Stefan Stangler

Managing Director